



Workplace
Wellbeing

Check-up Checklist Safety Culture

Check the boxes that accurately describe your organization.

- Safety policies are clear and well understood through the organization.
- I monitor health and safety processes and conditions.
- Safety practices are followed by *all* workers, including managers and supervisors.
- Action is taken proactively to prevent incidents before they happen.
- The health and safety board is updated regularly.
- The JHSC inspects the workplace and meets regularly.
- The organization supports and promotes the JHSC at all levels, from the top downward.
- Workers understand the contributions that the JHSC makes to workplace health and safety.
- Each department participates in safety communication initiatives, such as safety talks.
- There is evidence of company-wide communication regarding matters that affect both health and safety and changes in safe working procedures.
- All incidents, near-misses, and unsafe or unhealthy conditions are investigated.
- All workers are aware of their rights to participate, know, and refuse unsafe work.
- When hazards are reported, they are addressed immediately.
- When a safety concern is brought forward, the reporter and others affected are kept up to date on the status of the hazard, and they are notified when it has been controlled.
- The organization participates in continuous health and safety improvement initiatives.
- Training is treated as a valuable investment and is scheduled regularly.
- Supervisors, managers, and workers have safety training that is appropriate to their job.
- There is a health and safety management system, and workers are trained on its contents.



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- All workers are empowered to voice health and safety questions and concerns.
- All managers and supervisors are active participants in health and safety meetings.
- Everyone is aware of potential risks that exist and make efforts to mitigate them.
- All resources, information, and equipment required to do the job safely are available.
- Any supervisor or manager who disciplines a worker for raising health or safety concerns is held accountable.
- Consequences for not following safety rules are applied consistently.
- All members of top management are held accountable for working safely.
- Workers participate in safety surveys or other platforms where they can have a say in safety.
- PPE is provided and worn properly by all workers and managers, if it is required.
- I understand my rights and responsibilities under the *Occupational Health and Safety Act*.
- I ensure that all managers, supervisors, and workers understand their rights and responsibilities under the *Occupational Health and Safety Act*.
- Workplace safety and wellbeing are important to me.

Total the checkmarks to get your total score. Total Score: _____

How'd you do?

24+: Your safety culture is in great health. Good job!

18 - 23: Your safety culture has some areas of improvement. Try a tip from the list!

17 or lower: Your safety culture needs strengthening. OSG can help!

OSG can help make safety part of your organization's culture. Browse our training options or contact us to get in touch with our Health and Safety Consultants.



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